



# ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು

ಸಂಪುಟ - ೧೫೫ Volume - 155	ಬೆಂಗಳೂರು, ಗುರುವಾರ, ೦೯, ಜುಲೈ, ೨೦೨೦ (ಆಷಾಢ, ೧೮, ಶಕವರ್ಷ, ೧೯೪೨) Bengaluru, THURSDAY, 09, JULY, 2020 (Ashadha, 18, ShakaVarsha, 1942)	ಸಂಚಿಕೆ ೨೮ Issue 28
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## ಭಾಗ ೪ಎ

ರಾಜ್ಯದ ವಿಧೇಯಕಗಳ ಮತ್ತು ಅವುಗಳ ಮೇಲೆ ಪರಿಶೀಲನಾ ಸಮಿತಿಯ ವರದಿಗಳು, ರಾಜ್ಯದ ಅಧಿನಿಯಮಗಳು ಮತ್ತು ಆಧ್ಯಾದೇಶಗಳು, ಕೇಂದ್ರದ ಮತ್ತು ರಾಜ್ಯದ ಶಾಸನಗಳ ಮೇರೆಗೆ ರಾಜ್ಯ ಸರ್ಕಾರವು ಹೊರಡಿಸಿದ ಸಾಮಾನ್ಯ ಶಾಸನಬದ್ಧ ನಿಯಮಗಳು ಮತ್ತು ರಾಜ್ಯಾಂಗದ ಮೇರೆಗೆ ರಾಜ್ಯಪಾಲರು ಮಾಡಿದ ನಿಯಮಗಳು ಹಾಗೂ ಕರ್ನಾಟಕ ಉಚ್ಚ ನ್ಯಾಯಾಲಯವು ಮಾಡಿದ ನಿಯಮಗಳು

## GOVERNMENT OF KARNATAKA

No. ED 131 DCE 2017

Karnataka Government Secretariat,  
M.S.Building,  
Bangalore, dated: 02.07.2020.

## NOTIFICATION

The draft of the following rules to amend the Karnataka Education Department Services (Collegiate Education Department) (Recruitment) (Special) Rules, 2014, which the Government of Karnataka proposes to make in exercise of the powers conferred by sub section (1) of section 3 read with section 8 of the Karnataka State Civil Services Act 1978 (Karnataka Act No. 14 of 1990), is hereby published as required by clause (a) of sub-section (2) of section 3 of the said Act, in Notification No: ED 131 DCE 2017, Dated: 3<sup>rd</sup> June 2020 in Part -IV(A) of Karnataka Gazette dated: 3<sup>rd</sup> June 2020 inviting objections and suggestion from persons likely to be affected thereby within the expiry of fifteen days from the date of publication in the Official Gazette.

Whereas the said Gazette was made available to the public on 03<sup>rd</sup> June 2020.

And whereas objections and suggestions received have been examined by the State Government.

Now, therefore in exercise of the powers conferred by sub-section (1) of section 3, read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) the Government of Karnataka hereby makes the following rules, namely:-

## RULES

**1. Title and commencement:** - (1) These rules may be called the Karnataka Education Department Services (Collegiate Education Department) (Recruitment) (Special) (Amendment) Rules, 2020.

(2) They shall come into force from the date of their final publication in the Official Gazette.

**2. Amendment of rule 8 :-** In the Karnataka Education Department Services (Collegiate Education Department) (Recruitment) (Special) Rules, 2014 in rule 8, sub-rule (3), for the words “six months the words “two years” shall be substituted.

By order and in the name of the  
Governor of Karnataka,

(J.T. VENKATARAMA)

Under Secretary to Government,  
Higher Education Department  
(Collegiate Education)

**PR-269**

### Government of Karnataka

**No: LD 40 KABANI 2018 (P-3)**

**Karnataka Government Secretariat  
VikasaSoudha  
Bangalore, Dated: 7/03/2020**

### NOTIFICATION

Whereas, the draft of the following rules to amend the Karnataka Factories Rules, 1969 which the Government of Karnataka proposes to make in exercise of the powers conferred by section 112 of the Factories Act, 1948 ( Central Act 63 of 1948) was published vide notification no: LD 40 KaBaNi 2018(P3), dated: 16/09/2019 as required by sub section (1) of section 115 of the said Act, for information of all persons likely to be affected thereby within forty-five days from the date of its publication in the official Gazette.

Whereas, the said notification was made available to the public on 12th December 2019 through the official Gazette.

And whereas, no objections/suggestions were received by the Government of Karnataka.

Now the Government of Karnataka hereby amends the following rules.

**RULES**

1. Title and commencement: (1) These rules may be called the Karnataka Factories (Amendment) Rules, 2019.
2. They shall come into force from the date of their final publication in the Official Gazette.
3. Amendment of Rule 5:- In Rule 5 of the Karnataka Factories Rules, 1969 for sub rule (2) the following shall be substituted, namely :-

“(2) A licence may be granted or renewed, under this chapter, for period of ten years or more but not exceeding fifteen years at a time, on payment of fees specified in sub-rule (1) for each year”.

By order and in the name of the

Governor of Karnataka,

(K.Shivalingaiah)  
Under Secretary to Government  
Labour Department  
(Factories and Boilers)

PR-270

**GOVERNMENT OF KARNATAKA**

No. LD 382 LET 2018

Karnataka Government Secretariat,  
VikasaSoudha,  
Bengaluru, Dated:30/06/2020

**NOTIFICATION**

Whereas, the draft of the following rules to amend the Karnataka Industrial Employment (Standing Orders) Rules, 1961 which the Government of Karnataka proposes to make in exercise of the powers conferred by Section 15 of the Industrial Employment (Standing Orders) Act, 1946 (Central Act 20 of 1946) was published vide Notification no: LD 382 LET 2018. Dated: 28/11/2019 for the information of all the persons likely to be effected thereby within thirty days from the date of its publication in the official gazette.

And, whereas objections received were examined. Now the Government of Karnataka hereby amends the following rules.

**RULES**

1. Title and commencement.- (1) These rules may be called the Karnataka Industrial Employment (Standing Orders) (Amendment) Rules, 2019.

(2) They shall come into force from the date of their final publication in the Official Gazette.

2. Amendment of the schedule.- In schedule I of the Karnataka Industrial Employment (Standing Orders) Rules, 1961, under the heading "A-For workmen excluding clerks and other ministerial staff,"

(a) in clause 2,-

(i) in sub-clause (a) after item (6) the following shall be inserted, namely;-

“(7) fixed term workmen”

(ii) after sub-clause (g) the following shall be inserted namely;-

“(h) ‘Fixed term workman’ is a workman who has been engaged on the basis of written contract of employment for a fixed period:

Provided that his hours of work, wages, allowances and other benefits shall not be less than that of a permanent workman.

Provided further that he shall be eligible for all statutory benefits available to a permanent workman proportionately according to the period of service rendered by him even if his period of employment does not extent to qualifying period of employment required in the Act.”

(b) in clause 14 after sub-clause (1) the following shall be inserted, namely;-

“(1A) Subject to the provisions of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) no workman employed on fixed term employment basis as a result of non-renewal of contract or employment or on the expiry of such contract period without it being renewed, shall be entitled to any notice or pay in lieu thereof, if his services are terminated:

Provided that the services of a fixed term workmen shall not be terminated as a punishment unless he has been given an opportunity of explaining the charges of misconduct alleged against him in the matter prescribed in clause(1).”

By order and in the name of the  
Governor of Karnataka

(Sandhya.L.Nayak)  
Deputy Secretary to Government  
Labour Department

**GOVERNMENT OF KARNATAKA**

No. KAE 33 KABANI 2020

Karnataka Government  
Secretariat,  
VikasaSoudha,  
Bangalore, dated: 11-06-2020

**NOTIFICATION**

Whereas, the Government of Karnataka by Notification No: KAE 33 KABANI 2020, dated: 22-05-2020 issued under section 5 of the Factories Act of 1948 (Act No. 63 of 1948) exempted all the factories registered under the Factories Act, 1948 from the provisions of Section 51 (weekly hours) and Section 54 (daily hours) of the Factories Act, 1948 with effect from 22-05-2020 to 21-08-2020 subject to certain conditions.

Whereas, considering the present industrial scenario, the Government of Karnataka comes to the conclusion that, the exemption granted by this notification should be withdrawn.

Therefore, in exercise of the powers conferred under Section 5 of Factories Act, 1948 (Act No. 63 of 1948), the Government of Karnataka hereby withdraws the Notification No: KAE 33 KABANI 2020, dated: 22-05-2020 with immediate effect.

By order and in the name of the  
Governor of Karnataka

(SANDHYA L. NAYAK)  
Deputy Secretary to Govt.,  
Labour Department.

**PR-272**



**GOVERNMENT OF KARNATAKA****No. KAE 33 KABANI 2020**Karnataka Government Secretariat,  
VikasaSoudha,  
Bangalore, dated: 22-05-2020**NOTIFICATION**

In exercise of powers conferred under Section 5 of Factories Act, 1948 (Act No. 63 of 1948), the Government of Karnataka is pleased to order that all the factories registered under Factories Act, 1948 shall be exempted from the provisions of Section 51 (weekly hours) and Section 54 (daily hours), and with effect from **22-05-2020 to 21-8-2020** subject to the following conditions: -

1. No adult worker shall be allowed or required to work in a factory for more than ten (10) hours in any day and sixty (60) hours in any week.
2. Provisions of Section 59 regarding overtime wages shall continue to be applicable without any change.

By order and in the name of the  
Governor of Karnataka

(K. SHIVALINGAIAH)

Under Secretary to Govt.,  
Labour Department.

**PR-273****Government of Karnataka**

No: LD 217 LET 2018

Karnataka Government Secretariat,  
Vikasa Soudha,  
Bengaluru, Dated:22/06/2020.**NOTIFICATION**

In exercise of the powers conferred by section 19 and 62 of the Building and Other Constructions Workers (Regulation of Employment and Conditions of Service) Act, 1996 (Central Act 27 of 1996) read with rule 27 of the Building and Other Constructions Workers (Regulation of Employment and Conditions of

Service) (Karnataka) Rules, 2006 the Board with previous approval of the State Government, hereby makes the following rules in respect of the terms and conditions of service of officers and employees of the Board, namely:-

### **RULES**

**1. Title and commencement.-** (1) These rules may be called the Karnataka Building and Other Construction Workers' Welfare Board (Cadre and Recruitment of officers and employees) Rules, 2020.

(2) They shall come into force from the date of their publication in the Official Gazette.

**2. Definitions.-** In these rules unless the context otherwise requires,-

- a) **“Act”** means the Building and Other Construction Workers' (Regulation of Employment and Conditions of Service) Act, 1996 (Central Act 27 of 1996);
- b) **“Appointing Authority”** means the Authority as specified in schedule III;
- c) **“Appellate Authority”** means the Authority as specified in schedule III;
- d) **“Board”** means the Karnataka Building and Other Construction Workers' Welfare Board constituted under sub-section (1) of section 18 of the Act;
- e) **“Direct Recruitment”** in relation to any service or post means appointment otherwise than by promotion, deputation;
- f) **“Disciplinary Authority”** means the Authority as specified in schedule III;
- g) **“Officer”** or **“employee”** means officer or employee appointed under these rules in an administrative, executive or ministerial capacity in the Board and does not include persons employed on daily wages or on contract or on consolidated pay or in casual employment;
- h) **“Outsourcing”** means hiring the services of staff with required skills/ qualifications as specified by the Appointing Authority from service providers after following mandatory procedures as prescribed by law;
- i) **“Promotion”** means the appointment of an officer or an employee of the Board to the higher post carrying higher scale of pay as per these Rules;
- j) **“Rules”** means the Building and Other Construction Workers' (Regulation of Employment and Conditions of Service) (Karnataka) Rules, 2006;
- k) **“Schedule”** means the Schedule appended to these rules; and

**l) “Secretary”** means the Secretary of the Board appointed under section 19 of the Act.

**3. Method of recruitment and minimum qualifications:** The establishment of the Karnataka Building and Other Construction Workers' Welfare Board shall consist of such categories of posts with scales of pay as specified in column (2) of the Schedule-I, their number the method of recruitment and minimum qualification, shall be as specified in the corresponding entries thereof.

**4. Appointment by direct recruitment.-** All the appointments by direct recruitment shall be made on the basis of competitive examination to be held by the Recruitment Committee in accordance with the procedure laid down in Schedule-II.

**5. Reservation in appointment.-** The reservation policy shall be followed in direct recruitment and promotion as per the guidelines issued by the State Government from time to time.

**6. Age limit.-** The minimum and maximum age limit for direct recruitment shall be as under the provisions of the Karnataka Civil Services (General recruitment) Rules, 1977:

Provided that, the candidates who are already working in the Board on contract/outsourced basis as on the date of notification for direct recruitment under these rules, are eligible for a relaxation in age equal to the total service rendered on contract/outsourced basis in the Board. The maximum age relaxation shall not exceed forty five years of age.

**7. Weightage of marks.-** The additional weightage of one percent shall be given for each year of the service rendered by the candidates who are already working in the Board on contract/outsourced basis while considering them for direct recruitment:

**8. Departmental Examination.-** A person appointed on direct recruitment basis shall within a period of probation pass the Departmental Examinations prescribed in Schedule IV.

**9. Application of certain rules.-** The provisions of,-

- a) The Karnataka civil services (Classification, Control and Appeal) Rules, 1957;
- b) The Karnataka civil services (Seniority) Rules, 1957;
- c) The Karnataka civil services Rules, 1958;
- d) The Karnataka Government Servants (Family Pension) Rules, 2002, for employees appointed before 01.04.2006 ;
- e) The Karnataka civil services (Conduct) Rules, 1966;
- f) The Karnataka civil services (Service and kannada Language Examinations) Rules, 1974;
- g) The Karnataka civil services (Determination of Age) Act, 1974;



- h) The Karnataka civil services (General Recruitment) Rules, 1977;
- i) The Karnataka civil services (Probation) Rules, 1977;
- j) The Karnataka civil services (Regulation of Promotion, Pay and Pension) Rules, 1978;
- k) The Karnataka civil services (Performance Reports) Rules, 2000;
- l) The Karnataka civil services (Appointment on Compassionate Grounds) Rules, 1996;
- m) The Karnataka Civil Services (Computer Literacy Test) Rules, 2012;
- n) The Karnataka Government Servants (Medical) Attendance Rules, 1963;
- o) Other rules, made or deemed to have been made under the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990), orders and special orders of the Government issued from time to time, and adopted in those rules;

-shall mutatis mutandis apply subject to such modifications by the Board.

#### **10. Appointment by deputation.-**

(1) The Board may borrow the services of an officer or employee of the Central or State Government or other statutory organizations or local bodies on deputation for the appointment in the Board against posts of the Board and the terms of deputation of such person shall be as may be agreed upon by the Board in each case and except in so far as they are not regulated by the terms of deputation, they shall be governed by the provisions of these rules.

(2) Officials of the State Government or Central Government or other statutory organizations or local bodies, on deputation to the Board shall be liable to be repatriated to their parent department or organization. The parent department may recall such of their officials whom the Board desires to repatriate. The decision of the Board to repatriate shall be final.

(3) Notwithstanding anything contained in the Schedule -I any post in the Board can be filled by borrowing the services of a person from Government or other organizations owned by the Government by way of deputation as deemed necessary by the Appointing Authority subject to the condition that such person fulfills the eligibility criteria prescribed for the post specified under direct recruitment method.

(4) The maximum period of deputation shall be three years.

**11. Appointment by contract or on outsource basis.-** Notwithstanding anything contained in these rules, if no suitable officer or employee or

candidate is available for deputation or direct recruitment, the Board may if it considers necessary and expedient for reasons to be recorded in writing that it is in the interest of the Board to do so, make appointment to a post, other than the posts of the Secretary of the Board or the Joint Secretary of the Board, on contract or outsource basis of any person who satisfies the conditions relating to education qualifications, experience as prescribed for various posts in the Schedule-I, on such terms and conditions and for such period as may be necessary, but not exceeding two years at a time, and depending on the necessity, such appointments may be continued as per actual requirement.

**12. Promotion.-** (1) Save as otherwise provided, all promotions shall be made on the basis of seniority cum merit subject to,-

- a) reservation in promotion for persons belonging to various categories as prescribed by the Government from time to time;
- b) holding the minimum qualifications as specified in the schedule- I;
- c) having completed the minimum period of qualifying service and having satisfactorily completed the probation (or officiating) period; and
- d) having passed the departmental examinations as specified in the Schedule-IV

(2) All appointments by promotion shall be on an officiating basis for a period of one year, which may for reasons to be recorded in writing, be extended by appointing authority for a further period not exceeding one year.

(3) For the purpose of promotion there shall be a promotion committee consisting of,-

- |  |                    |
|--|--------------------|
| (i) Secretary of the Board   | - Chairman         |
| (ii) Joint Secretary of the Board                                  | - Member Secretary |
| (iii) Assistant Secretary nominated by the Secretary of the Board; | -Member            |
| (iv) Deputy Controller   | - Member           |

**13. Determination of Seniority.-** The seniority shall be determined as under the provisions of the Karnataka Government Servants (seniority) Rules, 1957.

**14. Retirement.-** The retirement age of the officers and employees of the Board, on superannuation, shall be the last day of the month when he completes sixty years of age.

By order and in the name of the  
Governor of Karnataka,

(Sandhya. L Nayak)  
Deputy Secretary to Government,  
Labour department.

**SCHEDULE - I**  
(See rules 3 and 10)

Sl. No.	Category of posts and Scale of pay	Number of Posts	Method of Recruitment	Minimum qualification
1	2	3	4	5
<b>Administration Section</b>				
1	Secretary and Chief Executive Officer.	1	By deputation of the Labour commissioner or an IAS Officer in the Senior Scale or an Officer from the Central Services not below the rank of Group A Senior scale.	
2.	Joint Secretary (Class I (senior) selection grade) (Rs.74400-109600)	1	By deputation of an officer in the rank of the Joint Labour Commissioner from the Labour Department, Govt of Karnataka.	
3.	Deputy Secretary (Rs.67,550 – 1,04,600 or Equivalent Grade & Scale)	04	By deputation of an officer in equivalent cadre from the Karnataka Government Secretariat Service or an officer from Karnataka Administrative Service (not below the rank of Junior Scale) or by deputation of an officer in the rank of the Deputy Labour Commissioner from Labour Department Govt of Karnataka.	
4.	Deputy Comptroller (Rs. 67550-104600 or Equivalent Grade & Scale)	1	By deputation of an officer in equivalent cadre from the Karnataka State Audit and Accounts Department	
5.	Special Officer (Rs.67,550 – 1,04,600 or Equivalent Grade & Scale)	1	By deputation of an officer in equivalent cadre from the Karnataka Government Secretariat Service or an officer from Karnataka Administrative Service (not below the rank of Junior Scale) or by deputation of an officer in the rank of the Deputy Labour Commissioner from Labour Department	

			Govt of Karnataka.	
6.	Assistant Secretary (Rs.52650- 97100 or Equivalent Grade & Scale)	4	By deputation of an officer in equivalent cadre from the Karnataka Government Secretariat Service or an officer from Karnataka Administrative Service (not below the rank of Junior Scale) or by deputation of an officer in the rank of the Assistant Labour Commissioner from Labour Department, Govt of Karnataka.	
7.	Assistant Comptroller (Rs. 52650-97100 or Equivalent Grade & Scale)	2	By deputation of an officer in equivalent cadre from the Karnataka State Audit and Accounts department	
8	Executive Engineer (Rs. 67550-104600 or Equivalent Grade & Scale)	1	By deputation of an officer in the equivalent cadre from Public Works, Ports and Inland Water Transport Department.	
9	Assistant Executive Engineer. (Rs. 52650-97100 or Equivalent Grade & Scale)	1	By deputation of an officer in the equivalent cadre from Public Works, Ports and Inland Water Transport Department.	
10	Labour Officer (Rs. 40900-78200)	7	By deputation of an officer in equivalent cadre from Labour department.	
11	Junior Engineer (Rs. 33450-62600 or Equivalent Grade & Scale)	2	By deputation of an officer in the equivalent cadre from Public Works, Ports and Inland Water Transport Department.	
12	System Analyst (Consolidated pay)	1	By direct recruitment	Must possess a post graduation in Engineering or post graduation in Technology or equivalent qualification from a university established by law.

13	Programmer: Design Software (Consolidated pay)	1	By direct recruitment	Must possess a Bachelor degree in Engineering in Computer Science or Bachelor degree in Information Technology or equivalent qualification from a university established by law.
14	Assistant Programmer: Web Design & Training (Consolidated pay)	1	By direct recruitment	Must possess a Bachelor degree in Engineering in Computer Science or Bachelor degree in Information Science Technology or equivalent qualification from a university established by law.
15	Network Administrator (Consolidated pay)	1	By direct recruitment	Must possess a Bachelor degree in Engineering in Computer Science or Bachelor degree in Information Science Technology (Electronics and Communication/ Network/ Hardware)
16	Accounts Superintendent (37900 – 70850 or Equivalent Grade & Scale)	2	By deputation of an officer in equivalent cadre from the Karnataka State Audit and Accounts department	
17	Senior Labour Inspector (Rs. 37900-70850)	7	By deputation of an officer in equivalent cadre from Labour department.	
18	Welfare Officers (Rs. 37900-70850)	35	Fifty percent by direct recruitment and fifty percent by promotion from the cadre of field inspectors.	<b>For direct recruitment.-</b> Must possess a Bachelor degree from a University established by law. <b>For Promotion.-</b> Must have put in a service of not less than three years in the cadre of field Inspectors and must have passed all



				prescribed departmental examinations and considered fit by the Promotion Committee.
19	Field Inspectors (Rs. 33450-62600)	215	Fifty percent by direct recruitment and fifty percent by promotion from the cadre of First Division Assistant.	<b>For direct recruitment.-</b> Must possess a Bachelor degree from a University established by law. <b>For Promotion.-</b> Must have put in a service of not less than three years in the cadre of First Division Assistant and must have passed all prescribed departmental examinations and considered fit by the Promotion Committee.
20	First Division Assistant (Rs.27650-52650)	47	Fifty percent by direct recruitment and fifty percent by promotion from the cadre of Second Division Assistants.	<b>For direct recruitment.-</b> Must possess a Bachelor degree from a University established by law. <b>For Promotion.-</b> Must have put in a service of not less than three years in the cadre of Second Division Assistant and must have passed all prescribed departmental examinations and considered fit by the Promotion Committee.
21	Personal Assistant (Rs.27650-52650)	3	By direct recruitment	Must possess a Bachelor degree with diploma in computer applications with knowledge of typing.
22	Second Division Assistant (Rs.21400-42000)	262	By direct recruitment	Must have passed PUC or equivalent examination.

<b>23</b>	Technical and Construction Training Expert (Rs.74400-109600)	1	By deputation of an officer in equivalent cadre of Superintendent Engineer of Government Department / Board / Corporation / Society (including Nirmithi Kendra)	
<b>24</b>	Pension and Insurance Expert (Consolidated pay)	1	By direct recruitment	Must be a person dealing with pension and insurance issues with ten years of experience and must not be above the age of fifty years.
<b>25</b>	Banking Expert (Consolidated pay)	1	By direct recruitment	Must be a person dealing with banking issues with ten years of experience and must not be above the age of fifty years.
<b>26</b>	Legal officer (Consolidated pay)	4	By direct recruitment	Must be an advocate with ten years practice and must not be above the age of fifty years.
<b>27</b>	Driver (Rs.21400 – 42000)	10	By direct recruitment	(1)Must have passed SSLC or equivalent examination; and (2)Must possess current light motor vehicle driving license.
<b>28</b>	Attender (Rs.17000 – 28950)	10	By direct recruitment	Must have passed SSLC or equivalent examination with Kannada as subject.
<b>29</b>	House Keeping (Rs.17000 – 28950)	6	By direct recruitment	Must have passed SSLC or equivalent examination with Kannada as subject.
<b>30</b>	Security (Rs.17000 – 28950)	10	By direct recruitment	1. Must have passed SSLC or equivalent examination with Kannada as subject; 2.Must have worked for a period of not less than two years as Home guards; 3.Must not be above fifty years of age; and 4.Must be physically fit.

## SCHEDULE – II (see rule 4)

(1) The Recruitment Committee to conduct direct recruitments to the posts for which the Secretary of the Board is the Appointing Authority shall be as follows :-

- |   |                       |
|---|-----------------------|
| i. The Secretary of the Board   | - Chairperson         |
| ii. Joint Secretary of the Board<br>nominated by the State Government   | - Member<br>Secretary |
| iii. Officer not below the rank of Deputy<br>Secretary working in Labour<br>Secretariat to be nominated by the<br>Principal Secretary/Secretary Labour<br>Department. | - Member              |
| iv. Deputy Controller   | - Member              |

(2) **Intimation of Vacancies.-** The Appointing Authority shall determine the provisional number of direct recruitment vacancies to be filled classifying the same in accordance with orders in force relating to reservation of appointments or posts etc and notify the same to the Recruitment Committee. The Appointment Authority may, for reasons to be recorded in writing, alter the number of vacancies to be filled up at any time before the publication of the select list by the Recruitment Committee.

(3) **Inviting Applications.-** The Recruitment Committee shall take necessary steps to invite applications from eligible candidates by issuing a detailed notification specifying the eligibility, method of selection, details and number of the posts, category wise number of posts as per the reservation policy of the State. The abstract of the notification shall also be published in at least one Kannada and one English newspaper and such other means as the Government specified in this regard.

(4) **Method of Selection.-** It is the choice of the Recruitment Committee to conduct the Direct Recruitment examinations ONLINE or manually.

- (i) **In respect of direct recruitment of the First Division Assistant and Personal Assistant or the Second Division Assistant.-** The Recruitment Committee shall conduct a separate competitive examination for (i) the First Division Assistant and Personal Assistants and (ii) the Second Division Assistant. The examination shall be in the form of objective multiple choice questions consisting of one written paper, covering General Knowledge of topics relating to current affairs, general science, matters of everyday knowledge and awareness, general proficiency and knowledge of basic mathematics, science, social studies, geography, history; including analytical skills.

- a) A sample paper shall be made available in notification of the recruitment.

b) There shall be no interview.

(ii) **In respect of direct recruitment of the Welfare Officer.-** The Recruitment Committee shall conduct a competitive examination consisting of two papers carrying equal marks as follows:-

(a) **Paper 1: General Paper** – Covering General Knowledge of currents affairs, general sciences, mathematics, logic, analytical skills, reasoning, history, geography, matters of everyday observation as may be expected of a person who has passed the qualifying examination.

(b) **Paper 2: Domain Paper:** The content of this paper shall be determined by the Recruitment Committee keeping in view the nature of the job and the areas of work that a Welfare Officer is expected to work in and be knowledgeable about.

(c) A sample paper shall be made available in notification of the recruitment for both Paper 1 and Paper 2.

(d) There shall be no interview.

(iii) **In respect of direct recruitment of the Field Officer.-** The Recruitment Committee shall conduct a competitive examination consisting of two papers carrying equal marks as follows:-

(a) **Paper 1: General Paper** – Covering General Knowledge of currents affairs, general sciences, mathematics, logic, analytical skills, reasoning, history, geography, matters of everyday observation as may be expected of a person who has passed the qualifying examination.

(b) **Paper 2: Domain Paper:** The content of this paper shall be determined by the Recruitment Committee keeping in view the nature of the job and the areas of work that a Field Officer is expected to work in and be knowledgeable about.

(c) A sample paper shall be made available in notification of the recruitment for both Paper 1 and Paper 2.

(d) There shall be no interview.

(iv) **The Merit List and the Final Selection List.-** (a) The Recruitment Committee shall prepare the final selection list from among the eligible candidates for appointment as per the merit or rank determined on the basis of the aggregate marks in percentage in the competitive examination, taking into account the reservation policy of the State. The number of names of candidates in the selection list shall be equal to the number of vacancies notified.

(b) Additional list shall also be prepared in order to aggregate percentage marks scored in the competitive examination not exceeding twenty five percent of the main list which shall be valid for one year and the same shall be operated and used for appointment in

case the final selection list candidate does not join or otherwise found unsuitable at any point of time until the time the waiting list is valid:

(c) If two or more candidates secure equal marks in the competitive examination then the order of merit of such candidates shall be fixed on the basis of their age with the older person being placed higher in order of merit.

(d) The Final Selection List as well as the information of marks scored by each candidate shall be displayed in public domain through Website of the Board and Labour Department as well as in such manner as the Appointing Authority may direct.

(v) **Appointment of the candidates.-** (a) The candidates whose names are included in the Selection List prepared by the Recruitment Committee may be appointed by the Appointing Authority in order in which their names appear in the Selection List after satisfying itself about the eligibility, suitability and physical fitness of each such candidate.

(b) The eligibility of candidates shall be intimated to the candidates by the Appointing Authority after the candidate is found qualified and fit after,-

(i) Medical Examination;

(ii) Certification of Physical Handicapped by an independent Medical Board of the government doctors that Recruitment Committee shall decide; and

(iii) Verification of the original qualifying examination certificates

(iv) Documents produced in support of claim of reservation

(c) The inclusion of name of a candidate in any Selection List published under these rules by the Recruitment Committee shall not confer any right of appointment to the candidate.

(d) If any candidate consequent upon issuance of order of appointment does not report for duty the vacancy against which he was selected shall be filled up in order of merit from the additional List. The additional List is valid for a period of one year from the date of publication of the additional List or till the Selection list of candidates upon next selection is published whichever is earlier.

(vi) All applicants shall be on a probation which shall be for a minimum period of two years. The conditions of probation shall be in accordance with the rules in force in State Government.

### **Schedule-III**

**(See rule 2 (b) (c) and (f))**



Sl. No	Category of Post	Appointing Authority	Disciplinary Authority	Appellate Authority
1	2	3	4	5
1	Welfare Officers	Secretary Board	Joint Secretary Board	Secretary Board
2	Field Inspectors			
3	First Division Assistant			
4	Personal Assistant			
5	Second Division Assistant			

**Schedule -IV**

(see Rule 8)

**Departmental Service Examinations**

Sl.No	Name of the Post	Departmental Examinations
1	2	3
1	Welfare Officers	i. Accounts Higher ii. General Law (Part-1 & 2) iii. Labour Laws (Paper-1 & 2) iv. Special Labour Laws related to the Board v. Kannada Language Examination (If required) vi. Computer Literacy
2	Field Inspectors	
3	First Division Assistant	
4	Personal Assistant	
5	Second Division Assistant	i. Accounts Lower ii. General Law (Part-1) iii. Labour Laws (Paper-1 & 2) iv. Special Labour Laws related to the Board v. Kannada Language Examination (If required) vi. Computer Literacy

**GOVERNMENT OF KARNATAKA**

No:LD106 LET 2019 P-1

Karnataka Government Secretariat,

Vikasa Soudha,

Bengaluru, dated:23 /01/2020.

**NOTIFICATION**

In exercise of the powers conferred by Section 62 of the Building and Other Construction Workers' (Regulation of Employment and Conditions of Service) Act, 1996 (Central Act No. 27 of 1996) and under Rule 45 of the Building and Other Construction Workers' (Regulation of Employment and Conditions of Service) (Karnataka) Rules, 2006 the Government of Karnataka hereby provides the following educational assistance to the son or daughter of a registered construction worker :-

Sl. No.	Name of the Education course or Standard or Grade	Annual Educational Assistance	
		Boys	Girls
1.	KG / Pre School / Nursery (Age 3 to 5)	3,000	4,000
2.	1 <sup>st</sup> – 4 <sup>th</sup> Std	3,000	4,000
3.	5 <sup>th</sup> - 8 <sup>th</sup> Std	5,000	6,000
4.	9 <sup>th</sup> & 10 <sup>th</sup> Std	10,000	11,000
5.	1 <sup>st</sup> PUC & 2 <sup>nd</sup> PUC	10,000	14,000
6.	ITI	12,000	15,000
7.	Graduation (Every year)	15,000	20,000
8.	Post Graduation (Every year) Initial Amount- 20,000/-	20,000	25,000
9.	Engineering (BE/B.Tech) (Every year) Initial Amount -25,000/-	25,000	30,000
10.	Medical (MBBS) (Every year) Initial Amount-30,000/-	40,000	50,000
11.	Polytechnic (Diploma)	15,000	20,000
12.	M.Tech/ME	30,000	35,000
13.	MD (Medical)	45,000	55,000
14.	Ph.D (Any Subject) (Every year)-Max 3 years	25,000	30,000

By order and in the name of the  
Governor of Karnataka

(D. Dhananjaya)

Under Secretary to Government  
Labour department

PR-275

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ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ, ಗುರುವಾರ, ೦೯, ಜುಲೈ, 2020

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No. HD 56 PRA 2020

Date:23.06.2020

### **NOTIFICATION**

The draft of the following rules further to amend the Karnataka Prison Rules, 1974 which the Government of Karnataka proposes to make in exercise of the powers conferred by section 63 of the Karnataka Prison Act, 1963 (Karnataka Act 33 of 1963) is hereby published as required by sub-section (1) of section 63 of the said Act for the information of all person likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration after expiry of fifteen days from the date of its publication in the Official Gazette.

Any objection or suggestion which may be received by the State Government from any person with respect to the said draft before the expiry of the period specified above will be considered by the State Government. Objections and suggestions may be addressed to the Principal Secretary to Government (PCAS), Home Department, Vidhana Soudha, Bengaluru-560001.

### **DRAFT RULES**

**1. Title and Commencement,-** (1) these Rules may be called Karnataka Prison (Amendment) Rules, 2020

(2) They shall come into force from the date of their final publication in the Official Gazette.

**2. Amendment of Rule 191,-** In rule 191 of the Karnataka Prison rules, 1974, in sub rule (3) in second proviso, clause (n) shall be omitted.

By Order and in the name of  
Governor of Karnataka

**(M.R. SHOBHA)**

Under Secretary to Government,  
Home Department (Prisons and Cinema)

**PR-276**